

THIS PURCHASE ORDER IS SUBJECT TO THE
FOLLOWING TERMS AND CONDITIONS:

1. ACCEPTANCE – Seller's commencement of work on the goods subject to this purchase order or shipment of such goods, whichever occurs first, shall be deemed an effective mode of acceptance of this purchase order. Any acceptance of this purchase order is limited to acceptance of the express terms contained on the face and reverse side of this purchase order. Any proposal for additional or different terms or any attempt by Seller to vary in any degree any of the terms of this offer in Seller's acceptance is hereby objected to and rejected, but such proposal shall not operate as a rejection of this purchase order unless such variances are in the terms of the description, quantity, price or delivery schedule of the goods, but shall be deemed a material alteration thereof, and this offer shall be deemed accepted by Seller without said additional or different terms. If this purchase order shall be deemed an acceptance of a prior offer by Seller, such acceptance is limited to the express terms contained on the face and reverse side of this purchase order. Additional or different terms or any attempt by Seller to vary in any degree any of the terms of this purchase order shall be deemed material and are objected to and rejected, but this purchase order shall not operate as a rejection of Seller's offer unless it contains variances in the terms of the description, quantity, price or delivery schedule of the goods.

2. EXTRAS –

Taxes - All sales, use, excise or similar taxes applicable to this transaction shall be paid by Seller, except as specifically provided in this purchase order. All sales, use, excise or similar taxes to be paid by Buyer must be itemized separately in this purchase order and on invoices.

Shipment – Seller shall enclose a packing slip with each shipment. The packing slip shall indicate the contents of each container, excluding prices. On shipments without a packing slip, Buyer's count or weight shall be conclusive. Buyer's order number, Seller's name, packing slip number, piece number and other identification as Buyer shall require shall appear on all containers, invoices, correspondence, bills of lading and other shipping papers, and where Seller and shipper are not the same, the names of both shall be shown thereon. Seller shall not make any COD shipments unless requested by Buyer or issue drafts against this purchase order. Unless provided herein, no charge shall be made for boxing, crating, handling, carting, drayage, storage or other packing requirements. All goods shall be packed, marked and prepared for shipment in the manner which is (a) in accordance with good commercial practice, (b) acceptable to common carriers for shipment at the lowest rate for the particular goods and in accordance with the applicable delivery requirements, and (c) adequate to

insure safe arrival of the goods at the named destination. Seller shall mark all containers with the necessary lifting, handling and shipping information. No partial or complete delivery shall be made prior to the delivery date shown on this purchase order, unless Buyer has given its prior written consent thereto, nor shall deliveries exceed the quantities specified. Unless provided otherwise in this purchase order, goods ordered shall be delivered on an FOB destination basis to Buyer's designated plant or plants. If, in order to comply with Buyer's required delivery date, it becomes necessary for Seller to ship by a more expensive method than specified in this purchase order, any increased transportation costs resulting therefrom shall be paid by Seller, unless the necessity for such rerouting or expedited handling has been caused by Buyer.

Extras – Goods in excess of, or different from, those ordered by Buyer and unauthorized advanced shipments may be rejected by Buyer and returned, or held subject to Seller's disposal at Seller's risk and expense. When part of an order is rejected, the acceptance or rejection of the remainder of the order is a matter within Buyer's sole determination.

3. SPECIFICATIONS – All goods ordered to Buyer's specifications must comply with specifications current as of the date of this order, unless otherwise specified by Buyer.

4. WARRANTY – Seller warrants the goods delivered hereunder to be of merchantable quality, fit for the purpose intended, free from defects in labor, material and manufacture, and in compliance with any drawings or specifications incorporated or referenced herein and with any samples furnished by the Seller. Without Buyer's written consent, no materials may be substituted in lieu of those specified. All warranties shall run to Buyer, its successors, assigns, and customers and to the users of its products. Seller agrees that this warranty shall survive acceptance of the goods. Said warranties shall be in addition to any warranties of additional scope given to Buyer by Seller and those implied by law. This warranty shall remain in effect for a period of one (1) year from the date the goods are placed in operation at the end user's site.

5. INSPECTION – Unless otherwise specified all goods ordered will be subject to final inspection and approval at the end user's site, notwithstanding any payments or any inspection at source. Buyer may reject or require the prompt correction in place or otherwise of any goods which are defective in material or workmanship or otherwise fail to meet the requirements of this purchase order. Buyer may, in addition to any other rights it may have by law, prepare for shipment and ship the goods to Seller, require Seller to remove them, or direct their correction in place, and the expense of any such

the fault or negligence of Seller, such as acts of God or the public enemy, fires, floods, strikes, freight embargoes, or acts of the Government in either its sovereign or contractual capacity; but in every case the failure to perform must be beyond the control and without the fault or negligence of Seller. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both Seller and the subcontractor, and without fault or negligence of either of them, Seller shall not be liable for damages suffered by Buyer. Seller must notify Buyer in writing within ten (10) days after the beginning of any such cause that may delay performance under the purchase order.

(b) In the event Buyer terminates this order in whole or in part as provided in this paragraph, Buyer, in addition to any other rights it may have by law, may procure, upon such terms and in such a manner as Buyer may deem appropriate, goods or services similar to those so terminated, and Seller shall be liable to Buyer for any excess costs for such similar goods or services; provided, however, that Seller shall continue the performance of this order to the extent not terminated under the provisions of the preceding subparagraph.

(c) If after notice of termination of this order under the provisions of this paragraph, it is determined that Seller's failure to perform this order is due to causes beyond the control and without the fault or negligence of Seller or its subcontractors, such notice of default shall be deemed to have been issued pursuant to paragraph 9 of this order entitled "Termination for Convenience," and the rights and obligations of the parties hereto shall in such event to be governed by said paragraph.

9. TERMINATION FOR CONVENIENCE – Buyer reserves the right to terminate this purchase order or any part thereof for its sole convenience. In the event of such termination, Seller shall immediately stop all work hereunder, and shall immediately cause any of its suppliers or subcontractors to cease such work. Seller shall be paid a reasonable termination charge consisting of a percentage of the order price reflecting the percentage of the work performed prior to the notice of termination, plus the actual direct costs of Seller resulting from termination. Seller shall not be paid for any work done after receipt of the notice of termination, nor for any costs incurred by Seller's suppliers or subcontractors which Seller could reasonably have avoided. Nothing in this provision shall limit Buyer's rights to terminate this purchase order for default of Seller.

10. CHANGES – Buyer reserves the right at any time to make changes in drawings, designs, and specifications, methods of shipment and packaging, quantities, schedules and place of delivery as to any material or work covered by its purchase order. Any

6. ADVERTISING – Seller shall not, without the prior written consent of Buyer, in any manner advertise or publish the fact that Buyer has placed this order.

7. PATENT INDEMNITY AND USE OF PRODUCTS

– (a) Seller agrees to indemnify and hold harmless Buyer, its successors, assigns and users of its goods against loss, damage or liability, including costs and expenses (including attorneys' fees), which may be incurred on account of any suit, claim, judgment, or demand involving infringement or alleged infringement of any patent rights in the manufacture, use or disposition of any article or material hereunder, provided Buyer shall notify Seller of any suit instituted against it and to the full extent of its ability to do so, shall permit Seller to defend the same or make settlement in respect thereof. (b) Seller hereby grants to Buyer the right and license without further consideration to utilize any of Seller's patents, inventions or information, embodied in, which form a part of or involves the use of the goods and/or services which are the subject matter of this order.

8. DEFAULTS & EXCUSABLE DELAYS – (a) Time is of the essence with respect to this purchase order, and Buyer reserves the right to cancel all or any part of the undelivered portion of this purchase order in the event Seller fails to perform any of the provisions of this purchase order, or fails to make progress so as to endanger performance of this purchase order in accordance with its terms, or if deliveries are not made within specified times. Buyer shall also have the right to cancel this purchase order or any part thereof if Seller becomes insolvent or if a bankruptcy petition is filed which is not vacated within thirty (30) days from the date of filing. Except with respect to defaults of its subcontractors (including lower-tier subcontractors), Seller shall not be liable for damages if the delay or failure to perform this purchase order arises out of causes beyond the control and without

Fair Labor Standards Act, Seller agrees to indemnify Buyer for any loss Buyer may sustain by reason of Seller's failure to comply with the above statutes, rules, regulations and orders.

14. EFFECT OF INVALIDITY – The invalidity in whole or part of any terms or conditions of this purchase order shall not affect the validity of any other terms or conditions.

15. REMEDIES – The remedies herein reserved shall be cumulative, and additional to any other remedies in law or equity. No waiver of a breach of any provision of this purchase order shall constitute a waiver of any other breach, or of such provision. Any waiver must be in writing and signed by an authorized representative of Buyer.

16. RISK OF LOSS; IDENTIFICATION OF GOODS; INSURANCE – The risk of loss for all goods ordered hereunder shall be borne by Seller until such goods are delivered to and received by Buyer at the place specified on the face of the purchase order. Goods ordered hereunder shall be deemed identified as goods to which this purchase order refers at the time such goods are actually in existence and in the possession of Seller, its successors, assigns or agents. Seller agrees to carry fire insurance and all other insurance necessary to protect Buyer from loss of goods in which Buyer has an interest or title while the same are in the custody or possession of Seller. Copies of policies or certificates of such insurance will be furnished to Buyer on request.

17. KNOW HOW – It is agreed that all information and drawings relating to the design, engineering, manufacturing and other operations, processes and experiences instrumental to the manufacture of all goods reflected elsewhere in this order (herein called "Know How") is confidential to Buyer. The Know How shall be disclosed by Buyer to Seller only to the extent that at the sole discretion of Buyer such disclosure is necessary for Seller to perform work under this order. Notwithstanding the foregoing, should Seller or any affiliate obtain any Know How, Seller agrees to keep such Know How confidential and shall disclose such Know How only to such personnel as necessary to perform the work under this order. Seller agrees to make all reasonable efforts and take all reasonable precautions to prevent any employees or personnel of Seller or its affiliates from making any unauthorized use or disclosure of such Know How. Seller agrees to return all such Know How to Buyer with final shipment of the goods under this order.

18. CERTIFICATE OF CURRENT PRICING – Seller certifies that the prices and delivery schedules reflected elsewhere in this order are equal to or lesser than the prices and delivery schedules offered by Seller as of the date of this order to their most favored customer for the goods ordered for like quantities. In

11. ASSIGNMENT – This purchase order may not be assigned in whole or in part without the written consent of Buyer. No subcontract shall be made by the Seller with any other party for furnishing any of the completed or substantially completed goods, spare parts, or work required by this purchase order without the prior written approval of Buyer.

12. DIES, JIGS, TOOLS AND PATTERNS – If the price to be paid is stated on the face of this purchase order to include special dies, jigs, tools and patterns used in the manufacture of the goods then such tools, etc., shall be and become the property of Buyer or its customers. They, and any other similar items furnished by Buyer, shall be kept in good condition and from time to time replaced by Seller without expense to Buyer, except that the actual cost of changes due to Buyer's change of design or specifications shall be paid for by Buyer, if such changes are made prior to the exhaustion of the useful life of the dies, jigs, tools or patterns changed. No dies, jigs, tools, patterns, or drawings supplied to Seller by, or otherwise belonging to, Buyer or its customer shall be used in the production, manufacture, or design of any goods other than those called for by this purchase order, except with the written consent of Buyer, nor shall goods furnished to Buyer's patterns, specifications, drawings, dies, or tools be furnished or quoted to any other person or concern. When such dies, jigs, tools, patterns or drawings belonging to Buyer or its customer, or any part thereof, are no longer required for Buyer's orders, they shall be disposed of as Buyer shall direct. Seller shall be liable for the loss of or damage to Buyer's and/or its customer's property while such property is in Seller's possession and until returned to Buyer and/or its customer.

13. COMPLIANCE WITH STATUTES AND REGULATIONS – Seller warrants and certifies that in the performance of this purchase order, it will comply with all applicable statutes, rules, regulations, and orders of the United States, and of any state or political subdivision thereof, including laws and regulations pertaining to labor, wages, hours, and other conditions of employment, including, without limitation, the non-discrimination provisions of executive order 10925, as amended, applicable price ceilings, if any, and that the goods delivered hereunder shall be produced in compliance with the

19. WAIVER OF LIENS – Seller hereby waives its rights to any mechanic's or similar liens under any applicable statute or otherwise for work done or materials furnished in connection with the goods. Seller shall obtain from any subcontractor or materialman prior to the performance of any work on the goods or to the furnishing of any materials for the goods, a written waiver satisfactory to Buyer of such subcontractor's or materialman's right to any such lien and shall deliver such waiver to Buyer promptly upon receipt thereof. Seller shall reimburse Buyer for all costs and damages, including attorneys' fees, and any special, indirect, incidental or consequential damages incurred by Buyer in connection with or as a result of the existence or discharge of any such lien.

20. INDEMNIFICATION; INSURANCE – Seller shall indemnify and hold Buyer harmless against all expenses (including attorneys' fees), claims, damages, demands, losses or liabilities arising out of Seller's breach in the performance of this purchase order. In furtherance of the foregoing indemnity and not in limitation thereof, Seller agrees that: (a) Buyer shall be entitled to all incidental damages resulting from a breach by Seller, including, but not limited to, all expenses reasonably incurred in inspection, receipt, transportation, care and custody of goods rightfully rejected, any commercially reasonable charges, expenses or commissions incurred in effecting cover, and any other reasonable expense incident to a delay or breach by Seller; and (b) Buyer shall also be entitled to consequential damages resulting from a breach by Seller for any loss resulting from general or particular requirements and needs of Buyer of which Seller is aware at the time of executing this purchase order, and which reasonably cannot be prevented by cover or otherwise, and damages sustained by Buyer from any injury to person or property proximately resulting from any breach of warranty by Seller. This indemnification shall be in addition to the warranty obligations of Seller. Seller shall maintain such general liability insurance, including products liability, completed operations, contractors liability and protective liability, automobile liability insurance (including non-owned automobile liability), workers' compensation and employer liability insurance as will adequately protect Buyer against such damage, liabilities, claims, losses, demands and expenses (including attorneys' fees). Seller agrees to submit to Buyer certificates of insurance evidencing such insurance coverage when requested by Buyer.

21. LIMITATION ON BUYER'S LIABILITY – In no event shall Buyer be liable for anticipated profits or for incidental or consequential damages. Buyer's liability on any claim of any kind for loss or damage arising out of or in connection with or resulting from this purchase order or for the performance or breach thereof by Buyer shall in no

case exceed the price allocable to the goods or unit thereof which gives rise to the claim. Buyer shall not be liable for penalties of any description. Any action resulting from any breach on the part of Buyer hereunder must be commenced within one (1) year after the cause of action has accrued.

22. APPLICABLE LAW; DISPUTES – Any action to enforce or interpret the terms of this Agreement or arising out of this Agreement shall be brought and maintained exclusively in the principal trial court in the state and county in which Buyer's principal offices are located or in the Federal District Court for the District in which Buyer's principal offices are located. Buyer and Seller each irrevocably submits to the exclusive jurisdiction of the aforesaid courts and agrees not to commence any action, suit, or proceeding except in such courts. Buyer and Seller irrevocably and unconditionally waive, and agree not to assert, by way of motion or as a defense, counterclaim, or otherwise, in any action or proceeding arising out of or relating to this Agreement (a) any claim that is not personally subject to the jurisdiction of the above-named courts for any reason other than the failure lawfully to serve process, (b) that it or its property is exempt or immune from jurisdiction of any such court or from any legal process commenced in such courts, and (c) to the fullest extent permitted by law, that (i) the suit, action or proceeding in any such court is in an inconvenient forum, (ii) the venue of such suit, action or proceeding is improper, or (iii) this Agreement, or the subject matter hereof, may not be enforced in or by such courts. The laws of the state in which Buyer's principal offices are located, other than the conflict of law provisions, shall govern the formation, performance and construction of this Agreement.

23. ENTIRE AGREEMENT – This purchase order, and any documents referred to on the face hereof, constitute the entire agreement between Buyer and Seller with respect to the subject matter hereof. This Agreement may be amended only in a writing signed by authorized representatives of the parties. No course of prior dealings between Buyer and Seller and no usage of trade shall be relevant to supplement any term used in this purchase order. Acceptance or acquiescence in a course of performance rendered under this purchase order shall not be relevant to determine the meaning of this purchase order, even though the acquiescing party has knowledge of the nature of the performance and opportunity for objection.